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X-GV3

.A5

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American Recreation Society
Incorporated

CONSTITUTION

REVISION SEPTEMBER 20, 1958

X-GV3
A5

#2

Personnel Practices for Recreation Departments and Agencies

**Prepared for the American
Recreation Society by
Personnel Practices Committee**



AMERICAN RECREATION SOCIETY

AMERICAN RECREATION
SOCIETY

.....

STATE AND FEDERAL
SERVICE SECTION



"SALARIES
OF
JOB TITLES"

X-6V3
.A5

#4

Statement of

Aims and Principles



The American Recreation Society, a national organization of professionals engaged in the leadership of people in wholesome recreation and administration of recreation programs, affirms its dedication to the improvement of mankind and the progress of human society through

the instrumentality of recreation. The Society hereby sets forth a Policy for the guidance of its corporate organization, and for those who as recreators constitute its dedicated fellowship as professional members. The Policy of the American Recreation Society shall be:

1. To preserve the essential freedom of recreation as a prized American possession.
2. To endeavor to afford all people, regardless of race, creed, religion, age, or economic position, opportunities to participate in recreation activities which bring joy and happiness, ennoble the spirit, improve capacity for creative expression, and serve the general well-being.
3. To promote programs of education which are designed to prepare all children and youth for the wholesome use of leisure, and to provide adults with opportunities for continuing education in the recreation arts.
4. To inculcate by all proper means and understanding on the part of the citizenry the cultural wealth inherent in recreation, and of the need to protect and improve its quality.
5. To upgrade professional competence of its membership through conferences, publications, projects, and mutual fellowship and inspiration.
6. To commend the institutions of higher learning which have established curricula for the preparation of professional recreation personnel, and to encourage the introduction of more adequate courses of professional education for young people desiring to prepare themselves for a lifetime of service in the field of recreation.
7. To encourage and recruit young people of potential ability and leadership capacity to prepare themselves by selective training to enter the professional field of recreation as a high calling, dedicated to the service of mankind.
8. To enlist, train and direct volunteer leaders of people of all ages in recreation activities in order that the benefits of wholesome recreation might be universally enjoyed.
9. To lend aid in programs for the conservation of land, waterways, forests, and other natural resources which, as one of their highest purposes, might contribute to the qualitative recreation of people.
10. To seek the acceptance of recreation as a concern of government, and to promote the establishment by legal action of proper bodies to implement this concern on the city, county, state, and national levels.
11. To seek co-operation between voluntary agencies, public education, public park and recreation agencies, and enterprises which offer recreation commercially, and to endeavor to effect co-ordination of their separate contributions to the recreation life of the people.
12. To discourage all recreation activities which tend to degrade and debauch the participants.
13. To cultivate recreation within the circle of family life as a means of strengthening family ties.
14. To recognize the service of religion of all faiths in infusing recreation with spiritual quality.
15. To lend assistance to the movement for the better planning of communities and regions for improved living conditions, including facilities and programs for recreation.
16. To aid in the establishment of special programs of recreation for men and women in the armed services, for senior citizens, for the ill and handicapped, and for others in extraordinary or special need.
17. To encourage by all proper means the development of recreation programs in which the peoples of other nations may participate, and especially such as give promise of improving the universal recreation culture and promoting understanding and good will throughout the world.
18. To maintain among all recreators the highest ethics of professional service and adherence to the ethical code of the American Recreation Society.

#5

Statement of

Aims and Principles



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AMERICAN RECREATION SOCIETY, INC.

President's



News Letter

#6

DECEMBER 1961

We join with your other officers in sending warm greetings and sincere wishes for a joyous holiday season and for an exceedingly happy and prosperous year in 1962.

May we share some sketches of current Society doings with you? If you would like further information about any of these items, please drop a note to your headquarters office.

GOLF REPORT—The A. R. S. Golf committee and the National Golf Foundation cooperated in the compilation and publication of the directory which accompanies this newsletter. We trust it will be of interest and value to you. Our compliments go to Robert Schultz and his committee and to the National Golf Foundation for its important contribution.

CIVIL DEFENSE RECREATION—Chairman George Seedhouse of the A. R. S. Civil Defense committee soon will be forwarding a well-developed guidance and instructional kit that can be used by volunteer leaders in shelter recreation activities. George's committee has done some real work and deserves a real "hand" for it.

MEMBERSHIP PROMOTION—As of December 1 we had 3584 members in good standing. In addition, we had approximately 470 whose memberships had just expired and who had been invited to renew their memberships immediately. Most of these will be renewing in the next few days.

Our Private Voluntary Section is going all out to promote membership support among professional recreators in our many major private and voluntary agencies in the nation. Armed Forces Section made real strides in membership growth last year and has stated it will work hard this year to increase its last year's high membership total of over 640.

Let us seriously strive to meet this simple quota—"Every member gets one new member."

AMERICAN RECREATION JOURNAL—It is important you be informed that the delay of our post-Congress issue was due to an unfortunate loss of the copy for that issue during delivery to the publisher. The editorial work had to be done a second time, therefore the delay. We thank Sid Lutzin for his many hours of extra work because of the accidental occurrence. Let's help him by sending significant materials for future issues.

AMERICAN RECREATION FOUNDATION—Chairman Charles Cranford has asked a committee of the Foundation to meet early this month to set up their first important fund drive. Many members of the Society will be invited to serve on the fund raising team by making contacts in local areas. We would like to encourage members to help in these important efforts by inviting donations and by contributing personally.

The Foundation has been receiving special donations in memory of our great friend, Foster Blaisdell. These memorials are being sent by state chapters, sections and individuals who deeply respected his friendship and leadership in our profession.

NATIONAL REGISTRATION BOARD—Chairman Jesse Reynolds has scheduled a planning meeting of the Board for Phoenix, Arizona during the holiday season. The practical administrative procedure will be "ironed" out at that time. Professional leaders will be notified shortly thereafter as to the procedure one should follow in making application.

VISITING THE STATES—Between your President and your Executive Director, six state meetings were visited since the Detroit Congress. These were Arizona, District of Columbia, Indiana, Minnesota, North Carolina and Ohio. We appreciated the warm consideration given us by these fine

X-GV3

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#7

AMERICAN RECREATION SOCIETY, INC.



*Everyone Needs
Recreation*

and the

AMERICAN
RECREATION SOCIETY

NEEDS YOU

If you are already a member of the
American Recreation Society please
share this with a colleague.

X-GV3

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#8

Code of Ethics

for

The American Recreation

Society

X-GV3
.A5 #9

Credo for the Recreation Profession



believe ~

THAT RECREATION is of, and for, all the people; and that therefore the purpose of my profession should be to administer Recreation as a public trust, so as to multiply opportunities for happiness regardless of age, race, sex, creed, or condition in life. + + +

THAT FAIR PLAY is the keynote of my profession, and that by my example I should strive to instill its spirit in those under my supervision; that this spirit will be evidenced in my respect for self, loyalty to employer, allegiance to governing authority, regard for the general public, comradeship with the many who work in the recreation movement, and in my conception of society. + + + + + +

THAT THROUGH the enrichment of my own life, I should commit myself to the pursuit of happiness, well-being, and self-expression for other people, to the end that all children may have a chance to grow, to stay normal, and to find life both good and satisfying. + +

THAT BECAUSE of the recreation movement, more men have a song in their hearts and sing it out, sense more of the drama of the world, see beauty more clearly in all about them, feel the poetry of the world, like to be among the trees, find joy in watching plants grow, have pride in their bodies, want to be more skillful in the use of their hands and all their powers, are happy to use their minds for just the fun of it, enjoy people more, find satisfaction in serving their neighborhoods and their cities. + + + + + + + + +

THAT I SHOULD be proud to be a recreation worker, proud of the growth the profession has made in adding to life's dimensions, proud of its humility and its readiness to criticize itself, proud that it recognizes its own shortcomings and desires to improve its standards of work. +

THAT BECAUSE of my pride in my profession I should strive, by my life and work, to keep the standards its great leaders before me have set. + + + + + + + +

X-GV 4

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1938

CONGRÈS MONDIAL "TRAVAIL ET JOIE"

#10

ROME 1938—XVI

SEANCE PLENIERE

Le nouveau régime de travail en Allemagne

La Communauté nationale-socialiste

"Kraft durch Freude"

CLAUS SELZNER

X-GV 4

, W₆
1938

CONGRÈS MONDIAL "TRAVAIL ET JOIE"

ROME 1938—XVI

SEANCE PLENIERE

**Le sport
comme facteur des loisirs
dans la nouvelle Allemagne**

HANS VON TSCHAMMER UND OSTEN

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1938

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CONGRÈS MONDIAL
"TRAVAIL ET JOIE"
ROME 1938 - XVI

LE DISPENSAIRE SPORTIF POUR
LES MEMBRES DU DOPOLAVORO
(LA FICHE D'APPRECIATION DES APTITUDES PHYSIQUES)

par le

PROF. U. CASSINIS, ROME
Président de la Fédération Italienne des Médecins Sportifs

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CONGRÈS MONDIAL
"TRAVAIL ET JOIE"
ROME 1938 - XVI

LES SPORTS AGONISTIQUES
DANS L'OEUVRE NATIONALE
DU "DOPOLAVORO"

par

le GÉN. GIORGIO VACCARO, ROME
Secrétaire du Comité Olympique National Italien

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1938

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CONGRÈS MONDIAL
"TRAVAIL ET JOIE"
ROME 1938 - XVI

L'IMPORTANCE DES TERRAINS DE
JEU POUR LES ENFANTS

par

STANISLAWA KUSZELEWSKA RAYSKA, VARSOVIE
Vice-Présidente de la Société Jordan pour les terrains de jeu pour les enfants

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+ W6
1938

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CONGRÈS MONDIAL
"TRAVAIL ET JOIE"
ROME 1938 - XVI

CULTURE POPULAIRE (VOLKSBIKDUNG),
ÉDUCATION DES ADULTES ET UTILISATION
DES LOISIRS DANS LEURS
RAPPORTS MUTUELS DE COLLABORATION

par

FEODOR RÖTTCHER, FINKENKRUG près Berlin

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CONGRÈS MONDIAL
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LA CAMPAGNE ET LES VACANCES
DES HABITANTS DES VILLES

par

STÉPHAN SMOLEC, VARSOVIE

Associations des Cercles Ruraux de la République Polonaise

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CONGRÈS MONDIAL
"TRAVAIL ET JOIE"
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LE DOPOLAVORO A L'ÉTRANGER

par

ATTILIO DE CICCO, ROME

Député - Directeur Général au Ministère des Affaires Étrangères

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CONGRÈS MONDIAL
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L'AGE DE JOUER: LE CHAMP DE SABLE
ET LA PLACE DE JEU
ARÈNE DU MONDE DES ENFANTS

par

HANS DRAGEHJELM, COPENHAGUE

du Ministère de l'Intérieur du Danemark - Membre du Comité International

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CONGRÈS MONDIAL
"TRAVAIL ET JOIE"
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LES LOISIRS DES TRAVAILLEURS ET LE
COIN DE TERRE ET JARDIN OUVRIER

par

JOSEPH GOEMAERE, BRUXELLES

Président de l'Office International du coin de terre et des jardins ouvriers

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CONGRESSO MONDIALE
"LAVORO E GIOIA"
ROMA 1938-XVI E. F.

IL REGIME DELLE ORE LAVORATIVE
E LE ATTIVITÀ DOPOLAVORISTICHE

del

Dr. GIUSEPPE DE MEGNI, ROMA

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"LAVORO E GIOIA"
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LE ORE LIBERE DEI LAVORATORI

di

JOSEPH GOEMAERE, BRUSSELLE

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"LAVORO E GIOIA"
ROMA 1938-XVI E. F.

PREPARAZIONE SPIRITUALE,
PROFESSIONALE E DOMESTICA
DELLA DONNA OPERAIA

di

OLGA MEDICI DEL VASCHELLO, GENOVA

Fiduciaria dei Fasci Femminili

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IL MOVIMENTO "LAVORO E GIOIA"
NELLA VITA DEI POPOLI

del

T. COLONNELLO G. RADCOFF, SOFIA
Capo Sezione alla Direzione Generale del Servizio del Lavoro obbligatorio in Bulgaria

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INVERNALI - VITA BALNEARE E MONTANA
DEI DOPOLAVORISTI DURANTE LE VACANZE

di

ARMANDO FRASCHETTI, ROMA
Capo del Servizio Logistico dell'Opera Nazionale Dopolavoro

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LE ISTITUZIONI ED I MEZZI NECESSARI
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DELL'OPERA DOPOLAVORO

di

KLEMENS FRELEK

Vice-Direttore del Reparto Culturale del Municipio di Varsavia

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für die

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(Entwicklung und Formen der Bewegung
„Arbeit und Freude“)

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(„Arbeit und Freude“ im Leben der Völker;
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(Raumordnung und die Bewegung
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für die

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(Erholung unter besonderer
Berücksichtigung der Ferien)

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für die

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(„Arbeit und Freude“ und die Kultur der Völker)

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KONGRESS „ARBEIT UND FREUDE“
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Deutsche Referate

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Kommission VII

(„Arbeit und Freude“ und die Kultur der Völker)

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WELTKONGRESS „ARBEIT UND FREUDE“
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(„Arbeit und Freude“ im Leben der Frau)

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(„Arbeit und Freude“ im Leben der Jugend)

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WELTKONGRESS „ARBEIT UND FREUDE“

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Deutsche Referate

für die

Kommission X

(„Arbeit und Freude“ als soziale Funktion der verschiedenen Klassen, und zwar als Mittel zur Hebung der niederen Schichten auf einen höheren sittlichen, geistigen und materiellen Lebensstand)

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DIE BEDEUTUNG DER
VERSAMMLUNGSHAEUSER FUER DIE
FREIZEIT-GESTALTUNG

von

HANS DRAGEHJELM, KOPENHAGEN
Beauftragter des Dänischen Innenministeriums

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DER KAMPFSport
IM DOPOLAVORO

von

GENERAL GIORGIO VACCARO, ROM
Generalsekretär des Nationalen Italienischen Olympia-Ausschusses

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1938

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WELTKONGRESS
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ROM 1938 - XVI

DIE TÄTIGKEIT DES FREIZEITWERKES
ZU GUNSTEN VON FABIRKKANTINEN

von der

 OPERA NAZIONALE DOPOLAVORO, Rom

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VOLKSERZIEHUNG UND FREIZEIT
IN BUDAPEST

von

JULES DE NOVAGH

Leiter der Volkserziehung der Stadt Budapest.

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WELTKONGRESS
"ARBEIT UND FREUDE"
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DIE ZWECKMÄSSIGE VERWENDUNG DER
FREIZEIT ALS GRUNDBEDINGUNG FÜR
DIE ERHALTUNG UND VERVOLLKOMM-
NÜNG DES SOZIALEN KULTURLEBENS

von

JOSÉ MARIA GALVEZ, SANTIAGO DE CHILE

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WELTKONGRESS
"ARBEIT UND FREUDE"
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LEBEN UND WIRKEN
DER FRAUEN VOM LAND

von

CLARA FRANCESCHINI, ROM
Inspektorin der Faschistischen Partei

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"ARBEIT UND FREUDE"
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DAS SPORTMEDIZINISCHE INSTITUT
FÜR DIE MITGLIEDER DES DOPOLAVORO
(EIGNUNGSTABELLE)

von

PROF. DR. U. CASSINIS, ROM
Präsident der Vereinigung Italienischer Sportärzte

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WELTKONGRESS
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VOLKSBILDUNG, ERWACHSENENBILDUNG,
FREIZEITGESTALTUNG IN IHRER GEGEN-
SEITIGEN ZUSAMMENARBEIT

von

DR. FEODOR RÖTTCHER
FINKENKRUG (bei Berlin)

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GEISTIGE, BERUFLICHE
UND HAUSWIRTSCHAFTLICHE AUSBILDUNG
DER ARBEITENDEN FRAU

von

OLGA MEDICI DEL VASCELLO, GENUA

Inspektorin der Faschistischen Frauenorganisation

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DAS NATIONAL-WERK DES «DOPOLAVORO»
ALS NUETZLICHER FAKTOR ZUR
ABDAEMMUNG DER VERSTAEDTERUNG
(BAEUERLICHE ABWANDERUNG)

von

DR. ENRICO FILENI, Rom

Generalinspektor des Land- und Forstwirtschafts-Ministeriums

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1938

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WELTKONGRESS
"ARBEIT UND FREUDE"
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DIE REGELUNG DER ARBEITSZEIT
IM UNGARISCHEN RECHT

VON

DR. ANDRÉ DE FLUCK, BUDAPEST

Sektionsrat im Kgl. Ungarischen Handelsministerium

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WELTKONGRESS
"ARBEIT UND FREUDE"
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WAS IST, WEM DIENT, WAS LEISTET
DER SCHWEIZER VERBAND VOLKSDIENST

von

Frau Dr. ELSA ZÜBLIN-SPILLER, ZÜRICH
Zentralsekretär des Schweizer Verband Volksdienst

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1938

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WELTKONGRESS
"ARBEIT UND FREUDE"
ROM 1938 - XVI

DIE BESONDEREN AUFGABEN DER
O. N. D. IM KORPORATIVEN STAAT

von

DR. TULLIO CIANETTI, ROM

Abgeordneter, Präsident des faschistischen Industrie-Arbeiter-Verbandes

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World Congress for Leisure Time and
Recreation, 3d.

WORLD CONGRESS "WORK AND JOY"

Rome, 438

ROME 1938-XVI

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PLENARY SESSION

**Sport as a Recreational Factor
in Germany Today**

HANS VON TSCHAMMER UND OSTEN

X-GV 4

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1938

WORLD CONGRESS "WORK AND JOY"

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PLENARY SESSION

**Germany's
New Labour Order**

Idea and Structure of the National-Socialist Fellowship

Kraft durch Freude

CLAUS SELZNER

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DOTT. GIUSEPPE DE MEGNI, ROME

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Country Clubs' Association of Poland

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AT BUDAPEST

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Director of Popular Education

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SANITARY ORGANIZATION AND PROPAGANDA
OF THE
"NATIONAL AFTERWORK FOUNDATION"
AS FACTORS OF PUBLIC HEALTH

by

PROFESSOR FRANCESCO PANCRAZIO

Holder of the Chair of Social Medicine at the Royal University of Padua, Head of the Sanitary Inspectorate
attached to the Direction General of the "National After-Work Foundation"

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EN FAVOR DE LA MUJER TRABAJADORA

por

WANDA GORJUX, BARI

Inspectora del P. N. F.

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EL MOVIMIENTO DEL "DOPOLAVORO"
EN HUNGRIA

por

DOCTOR ETIENNE CZAKO, BUDAPEST
Consejero de Sección en el Ministerio húngaro de la Instrucción Pública

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VIAJES Y CRUCEROS, CAMPAMENTOS DE
VERANO Y DE INVIERNO Y VIDA MARINA
Y ALPINA DE LOS DOPOLAVORISTAS
DURANTE LAS VACACIONES

por

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Jefe del Servicio Logístico de la O.N.D.

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LEBEN UND TÄTIGKEIT
DER ABTEILUNG WEIBLICHER
HAUSANGESTELLTEN UND ARBEITERINNEN

von

CLARA FRANCESCHINI, Rom
Inspektorin der Faschistischen Partei

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LA ORGANIZACION Y LA PROPAGANDA SANI-
TARIA DE LA "OBRA NACIONAL DOPOLAVORO"
COEFICIENTES DE LA SALUD PUBLICA

por

el PROF. FRANCISCO PANCRAZIO

Encargado de la enseñanza de medicina social de la Universidad de Padua y jefe de la inspección sanitaria
de la Dirección General de la Obra Nacional "Dopolavoro"

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Y EL OCIO DEL TRABAJADOR

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DEL HOMBRE DE LA CIUDAD

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